

Second Organization Science Special Issue Conference on "Experiments in Organization Theory"

Oct. 17, 2022 | 9:00-11:30 am PDT | Online via Zoom

Registration required:

<https://arizona.zoom.us/join/zoom/register/tZErcOqprzWuHNINH7TqilyYBDz5Es3XSAv9>

We look forward to our meeting, taking place on October 17, 2022 via Zoom. The purpose of this conference is to celebrate experimental organization theory, share the work with a wider audience, and continue to build a community of like-minded scholars. The presentations will feature papers that are either accepted or under consideration for publication in the *Organization Science* Special Issue on "Experiments in Organization Theory."

Please see the agenda below.

Session A

Session Chair: [Oliver Schilke](#)

Title: When Do Evaluators Publicly Express Their Legitimacy Judgments? An Inquiry into the Role of Peer Endorsement and Evaluative Mode

Authors: Tijs van den Broek, David J. Langley, Michel L. Ehrenhard, Aard Groen

Title: Collateral Damage: The Relationship Between High-Salience Events and Variation in Racial Discrimination

Authors: Andreea Gorbatai, Peter Younkin, Gordon Burtch

Title: Social Exchange and the Reciprocity Roller Coaster: Evidence from the Life and Death of Virtual Teams

Authors: Jérôme Hergueux, Emeric Henry, Yochai Benkler, Yann Algan

Title: Cooperation with Strangers: Spillover of Community Norms

Authors: Mario Molina, Victor Nee, Hakan Holm

Title: Building an Equilibrium: Rules vs. Principles in Relational Contracts

Authors: Robert Gibbons, Manuel Grieder, Holger Herz, Christian Zehnder

Title: Context and Aggregation: An Experimental Study of Bias and Discrimination in Organizational Decisions

Authors: Michael Christensen, Christian M. Dahl, Thorbjørn Knudsen, Massimo Warglien

Title: Social Movements, Collective Identity, and Workplace Allies: The Labeling of Gender Equity Policy Changes

Authors: Cynthia S. Wang, Jennifer A. Whitson, Brayden G King, Rachel L. Ramirez

Session B

Session Chairs: Sheen S. Levine / Chengwei Liu

Title: Attentional Engagement Predicts Problem-Solving Strategies: Evidence from Think-Aloud Protocols and Behavioral Experiments

Authors: Daniella Laureiro-Martinez, Jose Arrieta

Title: Microfoundations of Adaptive Search in Complex Tasks: The Role of Cognitive Abilities and Styles

Authors: Carsten Bergenholtz, Oana Vuculescu, Ali Amidi

Title: Network Centralization and Collective Adaptability to a Shifting Environment

Authors: Ethan S. Bernstein, Jesse C. Shore, Alice J. Jang

Title: Effects of Social Information on Risk Taking and Performance: Understanding Others' Decisions vs. Comparing Oneself with Others in Short-Term Performance

Authors: Sabine Pittnauer, Martin Hohnisch, Andreas Ostermaier, Andreas Pfungsten

Title: Iterative Coordination and Innovation: Prioritizing Value over Novelty

Authors: Sourobh Ghosh, Andy Wu

Title: When Reflection Hurts: The Effect of Cognitive Processing Types on Organizational Adaptation to Discontinuous Change

Authors: Marlon Fernandes Rodrigues Alves, Vincenzo Vastola, Simone Vasconcelos Ribeiro Galina, Maurizio Zollo

Session C

Session Chair: Olenka Kacperczyk

Title: Gender Differences in Responses to Competitive Organization? A Field Experiment on Differences between STEM and non-STEM Fields from an Internet-of-Things Platform

Authors: Kevin Boudreau, Nilam Kaushik

Title: To Stem the Tide: Organizational Climate and the Locus of Knowledge Transfer

Authors: Giada Di Stefano, Maria Rita Micheli

Title: Managing Uncertainty: An Experiment on Delegation and Team Selection

Authors: John R. Hamman, Miguel A. Martínez-Carrasco

Title: The (Bounded) Role of Stated-Lived Value Congruence and Authenticity in Employee Evaluations of Organizations

Authors: Vontrese Deeds Pamphile, Rachel Lise Ruttan

Title: Organizing Entrepreneurial Teams: A Field Experiment on Autonomy over Choosing Teams and Ideas

Authors: Viktoria Boss, Linus Dahlander, Christoph Ihl, Rajshri Jayaraman

Title: Converging Tides Lift All Boats: Consensus in Evaluation Criteria Boosts Investments in Firms in Nascent Technology Sectors

Authors: Xirong (Subrina) Shen, Huisi (Jessica) Li, Pamela S. Tolbert